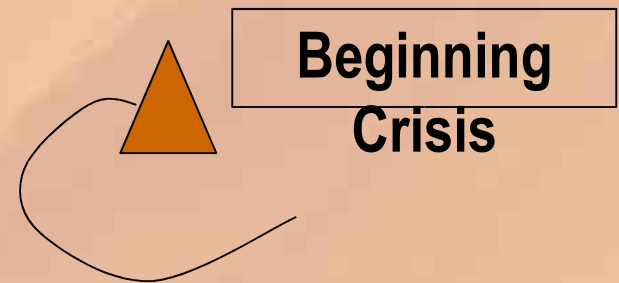




Cambridge Journey

Beginning Crisis

- **Short Turn Around Time in Proposal Development, all in the midst of unknowing and subsequent staff changes**
- **Given the okay to investigate**
- **Staff Changes**
- **Three SPC's had to create a relationship so that they could submit a proposal; tensions**
- **Regional Meeting, still no clear focus**
- **New partners; Elgin County**
- **BMO clarity**

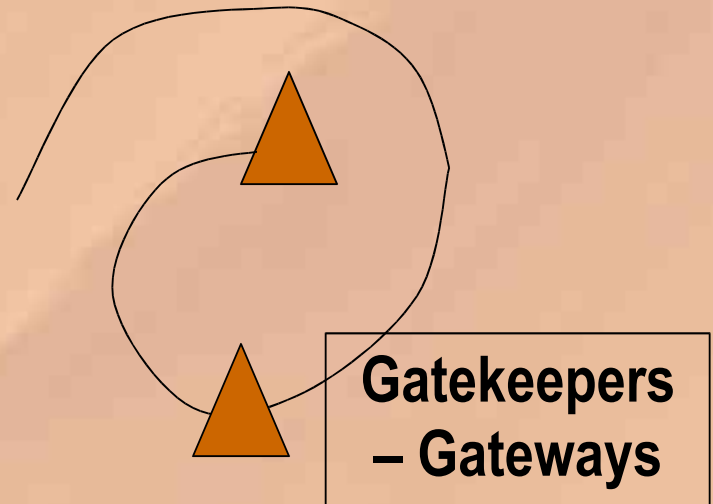


Gate Keepers

Gate Keepers

(keep us from moving forward)

- Complexities surrounding the differences between the three SPC's.
- Different, complex geographies
- Health Canada Time Frames; Funding Delays



Gate Keepers

Gate Ways

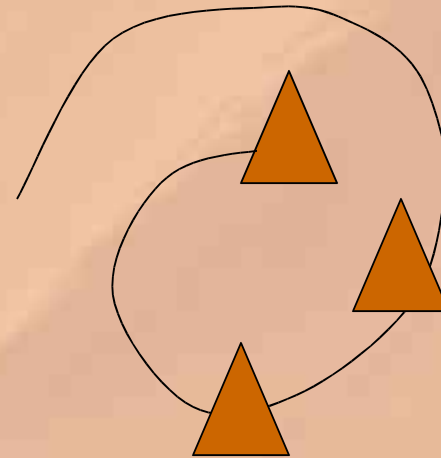
(help open doors for the rest of our journey)

- Sanchari
- CURA
- HRDC Students
- University of Waterloo
- Sir Wilfred Laurier
- Existing Relationships within community
- Our established credibility

New Landscape

- **Linked with community organizations**
- **Established new relationships in community**
- **Strengthened new relationships within a social inclusion framework.**
- **Introduced New Language**
- **Resources acquired to act as a catalyst**
- **Action**

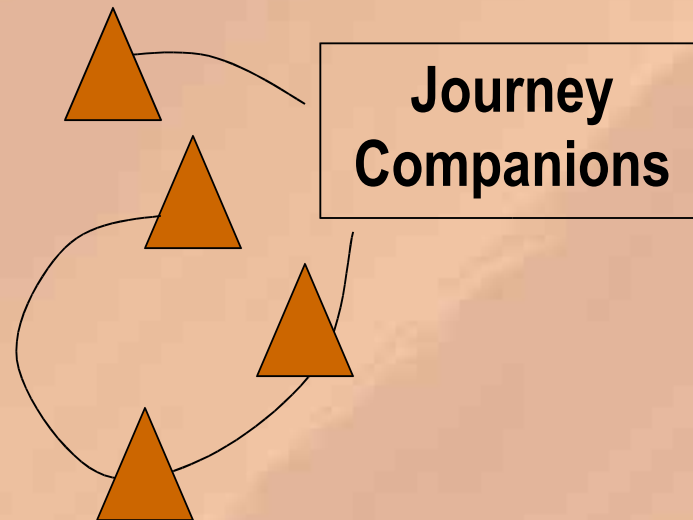
**Orientation to
New
Landscape**



Journey Companions

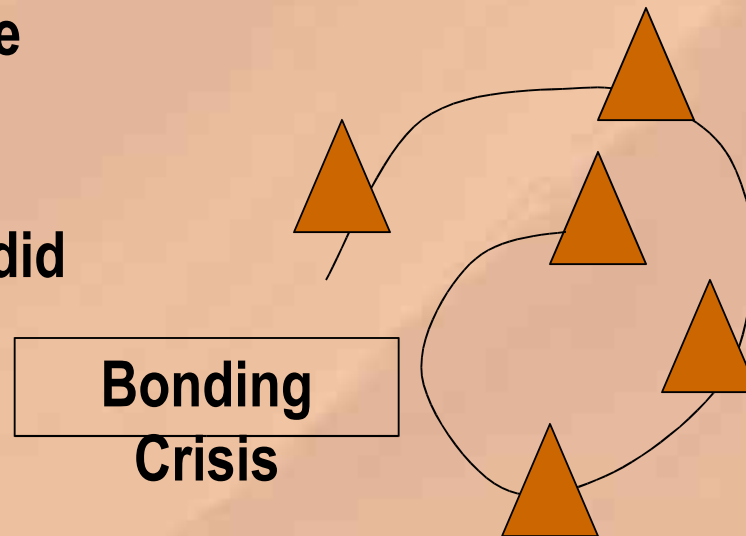
- **15 Key Stakeholders;**
Managers of 8 seniors
organizations, 7 youth serving
organization.

- **Undertook Kitchen Table**
Talks in which new leaders
and partners partners joined
the journey.



Bonding Crisis

- Timing resulted in Managers being on holidays during the implementation phase.
- Some Kitchen Table Talks did not take place as planned.

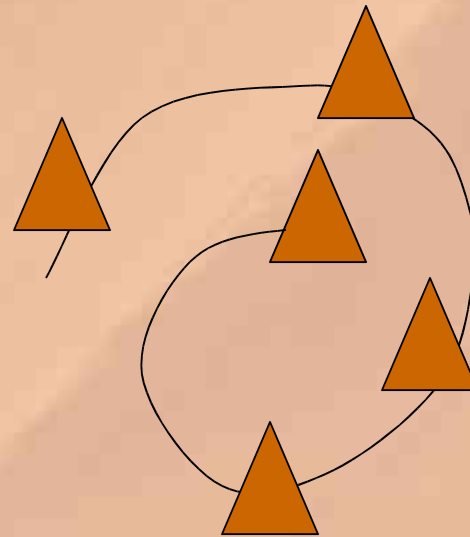


Our Findings

- **Needed Tools to monitor and identify social and economic inclusion**

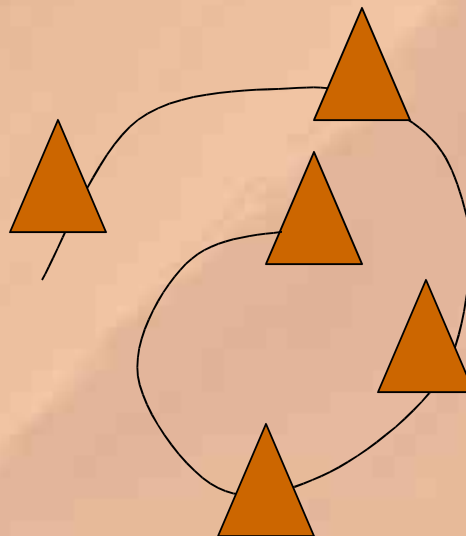
- **Affirmed that managers of organizations had an understanding of ways in which seniors and youth experienced social and economic inclusion, i.e., stereotypes, transportation, geographic isolation, physical space, safety and security, relationships, planning activities (high school after-school sports for example), recreation.**

- **Confirmed a lack of awareness of connectedness to services**



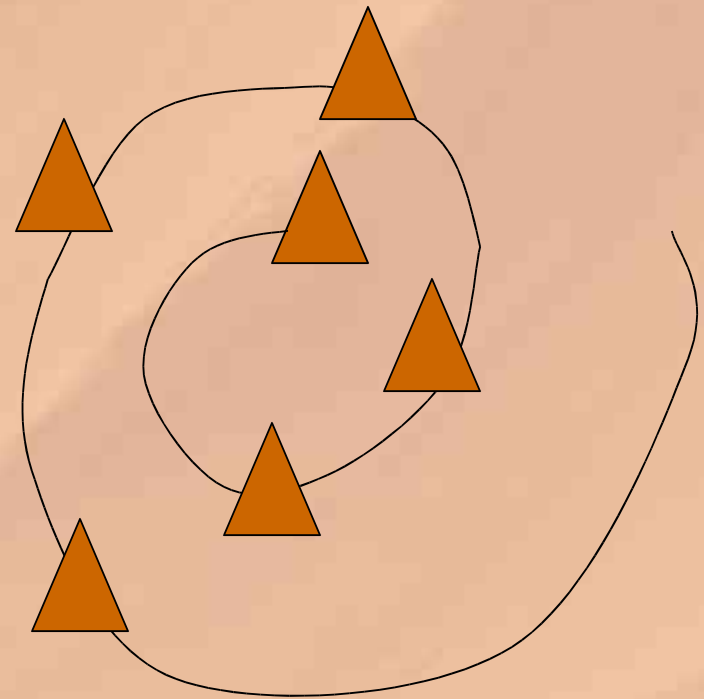
Community Forum

- **Report on our progress to date.**
- **Honour community participation of seniors, youth, and human services partners.**
- **Share experiences and learning.**
- **Explore tools that exist or are needed to influence or change organizational policy.**



Commitments – Provincial Partners (Preparations)

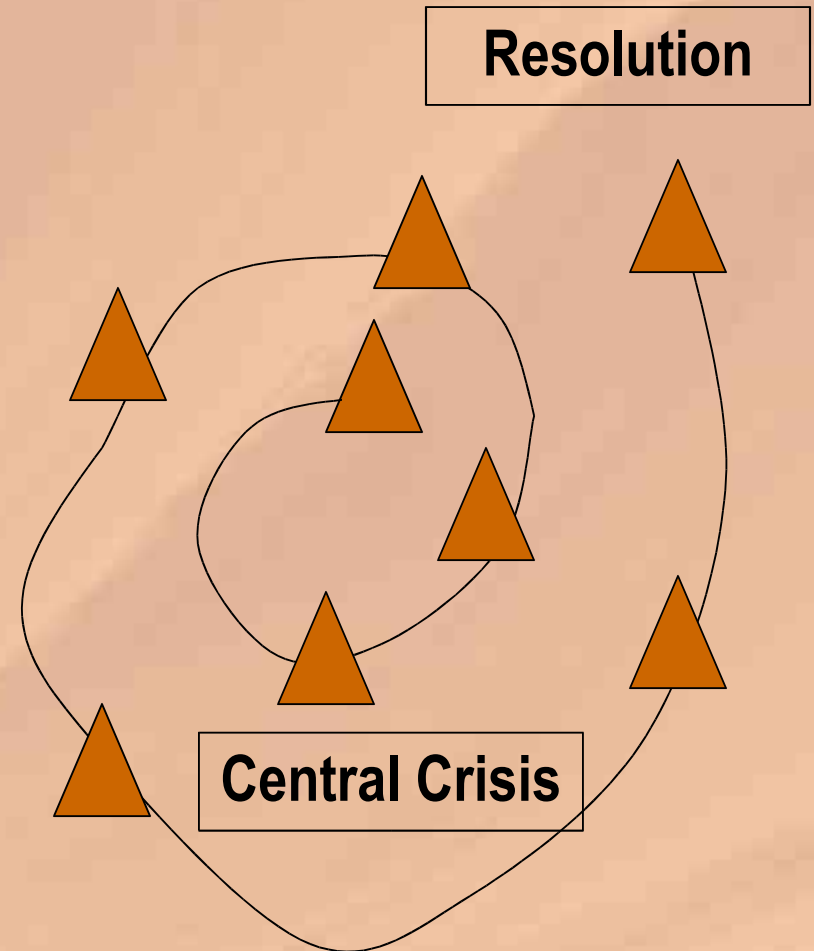
- Three projects will take place in each of the communities involved in the regional project with focus on mobilization and transformative change.
- Three communities will come together to share learning in November and again at the end of the project to identify common themes in mobilization and transformative change.
- Three workshops will be supported, one in each community in order to move projects forward.
- A series of learning aids, learning tools will be collated for distribution within communities and across the region if appropriate.
- Each project will submit a work-plan to central support.



Preparations

Future of Cambridge Project

- November – December, will design a toolkit for use in local communities.
- January – will host a community workshop to introduce the toolkit and to design evaluation mechanisms.
- January – will report back to seniors and youth.
- February – March – will support implementation process; evaluate progress and setbacks.
- March – meet with regional partners to share our collective learning.



Mobilization

- **Mobilizing services in adopting and implementing the tool kit.**
- **Mobilizing City Council around our findings, engaging them in discussions aimed at policy review, potential policy shifts.**
- **Engaging young people and seniors in implementing tool kit in local community so that natural leadership can emerge.**

Transformative Change

- **Shifts in policies and practices within the service sector.**
- **City to provide a forum and commitment to inclusion through consultation, on boards, and on committees.**
- **Emerging natural leadership through inclusion in community processes.**
- **New and strengthened relationships within community among community organizations and in community decision-making processes.**